

St.Ippolyts Parochial Church Council Child Protection Policy



<p><u>Policy</u></p> <p>It is the policy of the Parochial Church Council to safeguard the welfare of all children involved with organisations responsible to it.</p>	<p><u>The Aims</u></p> <p>The aims of the Policy are threefold:</p> <ul style="list-style-type: none"> • To accept and endorse the principles of the Children’s Act 1989 and the House of Bishop’s document “Protecting all God’s Children” (PAGC) • Recognise that it is the responsibility of the whole church community to ensure that children feel welcome, valued and safe <p>To protect children from harm</p>
<p><u>Implementation</u></p> <p>The PCC will ensure that all those who have responsibility to the PCC for children will have undergone the following procedure</p> <ul style="list-style-type: none"> • We will ensure that every job applicant, whether they are paid or volunteers, working with children will undergo the necessary checks and will have been approved to work with children • Be given a defined role whether paid or volunteer They shall complete an application form • Name two referees, one of which should be from their current employer or previous church whenever possible • Complete a confidential declaration form as shown in PAGC • Have an appropriate interview • If decision is made to appoint, appointee must provide a disclosure at the appropriate level from the Criminal Records Bureau • Be formally commissioned in their role once appointment confirmed <p>Have regular reviews – at least annually</p>	<p><u>Review</u></p> <p>This Policy will be subject to annual review</p> <p>The person responsible to the PCC for implementation to be the Roger Cox (Churchwarden), H 432445</p> <p>Any suspicions or allegations will be handled according to the recommendations of PAGC</p>